

**CARMICHAEL WATER DISTRICT
POLICY MANUAL**

POLICY 1000: Purpose of Policy Manual

1000.10 It is the intent of the Board of Directors (Board) of Carmichael Water District (District) to maintain a Policy Manual. Contained therein shall be a comprehensive listing of current policies, being the rules and regulations enacted by the Board. The Policy Manual will serve as a resource for District employees in determining the manner in which matters of District business are to be conducted.

1000.20 If any policy or portion of a policy contained within the Policy Manual is in conflict with rules, regulations, or legislation, said rules, regulations, or legislation shall prevail.

1000.30 If any policy or portion of a policy contained within the Policy Manual is in conflict with the express provisions of an existing Memorandum of Understanding with a bargaining unit, said provisions of the Memorandum of Understanding shall prevail.