

**CARMICHAEL WATER DISTRICT  
POLICY MANUAL**

**POLICY 1010: Executive Officer**

**1010.10** The General Manager shall be the Executive Officer of Carmichael Water District (District) and for the Board of Directors (Board). The General Manager may assign a designee in their absence or otherwise at their discretion.

**1010.20** The terms and conditions of the General Manager's employment shall be specified in the agreement of employment established between the General Manager and the Board.

**1010.20.1** Whenever the agreement of employment established between the General Manager and the Board is in conflict with any District policy, said agreement of employment shall prevail.