



Regular Board Meeting - Tuesday, February 18, 2025, 6:00 p.m.

**Carmichael Water District Board Room
7837 Fair Oaks Boulevard
Carmichael, CA 95608**

Join from computer, tablet or smartphone. Click on this URL to join:

<https://us02web.zoom.us/j/83596878004?pwd=bOfVj6ch85NMSc02p52u9ox3O33J6v.1>

Join by phone: Dial US [+1 669 900 6833](tel:+16699006833)

Meeting ID: [835 9687 8004](#) **Passcode:** [564283](#)

AGENDA

The Board will discuss all items on its agenda, and may take action on any of those items, including information items and continued items. The Board will not take action on or discuss any item not appearing on the posted agenda, except: (a) upon a determination by a majority vote of the Board that an emergency situation exists; or (b) upon a determination by a two-thirds vote of the Board members present at the meeting, or, if less than two-thirds of the members of the Board are present, a unanimous vote of those members present, that the need to take immediate action became apparent after the agenda was posted. Agenda packets can be found at our website at carmichaelwd.org.

The Board of Directors welcomes and encourages participation in meetings. Public comment may be given on any agenda item as it is called and limited to three minutes per speaker. Matters not on the posted agenda may be addressed under Public Comment. Please follow Public Comment Guidelines found on the District's website at carmichaelwd.org/public-comment-guidelines/.

In compliance with the Americans with Disabilities Act, if you have a disability and need a disability-related modification or accommodation to participate in this meeting, please contact the General Manager at 483-2452. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

CALL TO ORDER AND STATEMENT REGARDING PUBLIC PARTICIPATION: President Greenwood

ROLL CALL

PRESIDENTS COMMENTS

PUBLIC COMMENT:

1. Public Comment

Any member of the public may address the Board on any item of interest to the public that is within the subject matter jurisdiction of the Board.

CONSENT CALENDAR:

Consent Calendar items are expected to be routine and non-controversial, to be acted on by the Board in one motion. Should any Board member, staff member, or interested person request discussion on an item, the Board will consider the item separate from the Consent Calendar.

- 2. Minutes for the Regular Board Meeting – January 21, 2025**
- 3. Minutes for the Special Board Meeting – January 27, 2025**
- 4. Monthly Expenditure Report – December 2024**
- 5. Budget to Actual Report – December 2024**
- 6. Capital Improvement Project Status Report as of December 31, 2024**
- 7. Compensation Survey – Bryce Consulting, Inc., Professional Services Agreement**

ACTION CALENDAR:

8. Resolution 02182025-01 – A Resolution Adopting the Carmichael Water District (District) Fiscal Year (FY) 2024-2025 Mid-Year Budget Amendment

Staff recommends that the Board of Directors approve the attached mid-year adjustments to the Fiscal Year 2024-25 Budget for the fiscal year ending June 30, 2025 and adopt Resolution 02182025-01 – A Resolution Adopting the Carmichael Water District Fiscal Year (FY) 2024-2025 Mid-Year Budget Amendment.

9. Resolution 02182025-02 - A Resolution Amending the District's Regulation 2000 – Water Leak Exemption

Staff recommends that the Board of Directors approve Resolution 02182025-02 - A Resolution Amending the District's Regulation 2000 – Water Leak Exemption.

10. Resolution 02182025-03 – A Resolution Amending the Districts’ Policy 5000 – Authorized Leave, Policy 5040 – Sick Leave, and Policy 5041 – Sick Leave – Healthy Workplaces, Healthy Families Act of 2014

Staff recommends that the Board of Directors approve Resolution 02182025-03 – A Resolution Amending the Districts’ Policy 5000 - Authorized Leave, Policy 5040 – Sick Leave, and Policy 5041 – Sick Leave – Healthy Workplaces, Healthy Families Act of 2014.

11. Purchase of replacement vehicles for the Distribution and Production Departments

Staff recommends the Board of Directors authorize the General Manager to:

1. Purchase two (2) 2025 Ford F550’s for the amount of \$176,154.81 from Downtown Ford Sacramento under the LPA State Contract ID#1-22-23-20F,
2. Purchase one (1) 2025 Toyota Tacoma SR AC in the amount of \$38,333.27 from Freeway Toyota under the LPA State Contract ID#1-22-23-20C, and
3. Surplus Vehicles #13 (2001 Dodge 3500), #33 (2016 Ford F550), and #38 (2018 Ford F150) to public auction.

12. Consumer Price Index (CPI) for Fiscal Year 2025-2026

Staff recommends the Board of Directors reviews a 3.0% COLA adjustment effective July 1, 2025 for all employees and considers a salary adjustment after the salary survey.

13. La Vista Tank and Booster Pump Project: Reinstatement Agreement Approval

Staff recommends that the Board of Directors approve the Re-instatement Agreement with Koch and Koch, Inc. (KKI) and authorize the General Manager to execute the agreement with KKI.

INFORMATIONAL ITEMS:**14. Bajamont Water Treatment Plant Wildfire Defensible Space****15. Progressive Design Build Request for Proposals and Qualifications, Ladera and Winding Way Wells**

COMMITTEE REPORTS:**16. Sacramento Groundwater Authority Board Meeting**

Director Selsky Reports Out.

17. Regional Water Authority Executive Committee and Regular Meeting

Director Greenwood Reports Out.

18. Carmichael Chamber of Commerce

Director Greenwood and Nelson Report Out.

19. Other Committee Reports

Directors Report Out.

STAFF REPORTS:**20. General Manager and District Activity Report – January 2025****21. Director’s Expense Reimbursement Summary – January 2025**

GENERAL CORRESPONDENCE/INFORMATION:**22. Director’s Written and/or Oral Reports**

**The next meeting of the Board of Directors will be a Regular Board Meeting held on:
Monday, March 17, 2025 at 6:00 p.m.**